

Candidate Details:

Candidate Name:

GMC No.:

Speciality :

Grade:

Dates of Employment: Start Date –

End Date –

Would you be happy to re-employ the candidate?

Yes

No

Please answer below questions in-line with General Medical Council – Good Medical Practice

Section 1. Knowledge Skills & Performance	Concerns	Could Improve	Acceptable	Good	Excellent
Working knowledge of law and regulation relating to clinical practice	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Aware of own competence and works within this	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Maintains clear & accurate records	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prescribes treatment using best evidence and good practice guidance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seeks advice, information and clinical input from colleagues when appropriate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Undertakes patient assessment and investigation's in an effective and accurate manner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Section 2. Safety & Quality	Concerns	Could Improve	Acceptable	Good	Excellent
Adheres to infection control procedure and regulation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Own health and wellbeing are maintained	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Candidate uses correct safeguarding procedures to protect vulnerable adults and children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Treatment and on-going care are patient focused	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Section 3. Communication, Partnership and Teamwork	Yes	No			
Candidate ensures patients and careers have understood information about their care plan	<input type="radio"/>	<input type="radio"/>			
Listens to others ideas, expertise also contributing to development of shared solutions for patients and service	<input type="radio"/>	<input type="radio"/>			
Understands how own emotions, stress and prejudices can effect behaviour and judgement	<input type="radio"/>	<input type="radio"/>			

Section 4. Maintaining Trust

	Yes	No
Accepts responsibility for own actions and omissions	<input type="radio"/>	<input type="radio"/>
Consistently treats patients and carers with dignity and respect	<input type="radio"/>	<input type="radio"/>
Consistently works in an open, honest and ethical manner	<input type="radio"/>	<input type="radio"/>
Responds to complaints / concerns promptly and openly	<input type="radio"/>	<input type="radio"/>

Section 5. If applicable, please explain why you would not re-employ the candidate then go to Section 6.

Section 6. Do you know of any factors concerning the named locum which might give cause for concern regarding their fitness to practise in a clinical setting? If yes please provide details below.

Section 7. Please provide commentary on the locum's strengths and weaknesses.

Section 8. Additional Comments.

Referee details:

Name **Position:**

GMC
Number: **Date:**

Organisation
Name &
Address:
.....

Please stamp with Organisation
stamp in order for this reference to
be valid.